

The background of the cover is a scenic landscape photograph. It shows a range of rugged, snow-dusted mountains in the distance. In the middle ground, there is a dense forest of evergreen trees. In the foreground, a calm lake reflects the mountains and trees. The entire image is overlaid with a pattern of white hexagons of varying sizes, some of which are filled with solid colors like teal, maroon, or grey, creating a modern, geometric design.

2024–2026 **STRATEGIC PLAN**

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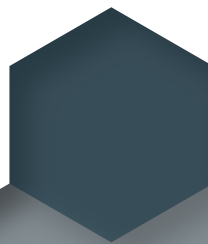
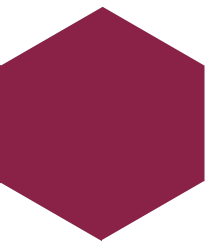
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DEFINITIONS

Core purpose describes the organization's reason for being.

Our **core values** are the enduring principles that guide the behaviour of the organization.

Goals will serve the Law Society for the next three years. They are outcome-oriented statements that represent what will constitute the Law Society's future success. The achievement of each goal will move the Law Society towards the realization of its core purpose.

Objectives describe what we want to have happen with an issue and provide sufficient detail to allow initiatives and measures to be developed. Objectives have a three-year timeframe and will be reviewed each year as part of the Strategic Plan reporting and review process.



CORE PURPOSE

The Law Society serves the public interest by independently regulating the legal profession.

CORE VALUES

The Law Society of Alberta values:

- > **Integrity** – Honest and ethical behaviour.
- > **Transparency** – Open, timely and clear processes.
- > **Fairness** – Equitable treatment of people interacting with the Law Society and the profession we govern.
- > **Respect** – Equity, diversity and inclusion in the profession, the Law Society and our interactions with the public.
- > **Independence** – Autonomous regulation of an independent legal profession and commitment to the rule of law.
- > **Visionary Leadership** – Innovation in regulation, governance and business operations.

STRATEGIC GOALS



EFFECTIVE REGULATION



COMPETENCE



PUBLIC CONFIDENCE



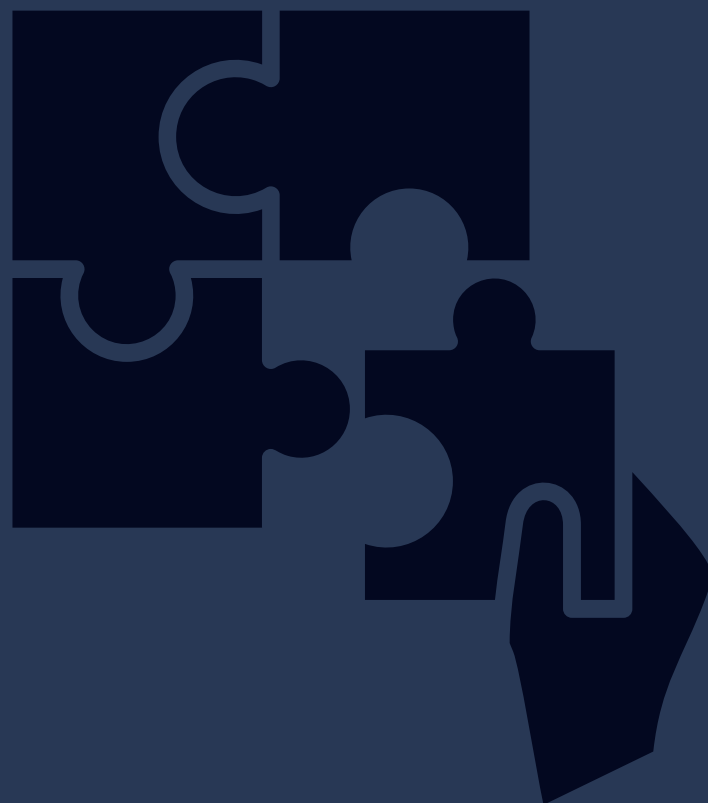


EFFECTIVE REGULATION

The Law Society regulates the legal profession in a transparent, proportionate and efficient manner.

Objectives

- > Increase the transparency, efficiency and sustainability of key organizational and governance processes.
- > Enhance regulatory processes to proportionately and responsively address the conduct and competence of the legal profession.
- > Improve the Law Society's ability to adapt to changes impacting the delivery of legal services.





COMPETENCE

The Law Society supports the legal profession in meeting standards of competency and supports the well-being of the legal profession.

Objectives

- Support the legal profession through education, provision of resources and ongoing professional development to deliver competent, ethical and effective legal services.
- Develop and support initiatives that enhance the mental and physical well-being of the legal profession.
- Collaborate with stakeholders to explore enhancements to current articling processes and alternatives to articling for those seeking admission to the Law Society that ensure compliance with entry-level competency for enrolment in the Law Society.
- Assist the legal profession in adapting to an evolving legal landscape.





PUBLIC CONFIDENCE

The Law Society strives to increase public confidence and trust in the legal profession, the administration of justice and the Rule of Law.

Objectives

- > Enhance engagement with the public and the legal profession on the significance of independent regulation and the Rule of Law.
- > Continue the Law Society's commitment to truth and reconciliation with Indigenous Peoples.
- > Continue the Law Society's commitment to accessibility, equity, diversity and inclusion in its processes, programs and services.
- > Increase engagement with the courts and the government on matters of shared interest, including access to and the administration of justice.



LAW SOCIETY
of ALBERTA