



Bencher Competencies

Attributes

Ideal candidates demonstrate the following personal attributes:

- Objective
- Fair
- Decisive
- Empathetic
- Respectful
- Diplomatic
- Pragmatic

Knowledge

Ideal candidates have knowledge of, are willing to acquire the knowledge of, or have engaged in training or programs related to several of the following:

- Board governance
- Strategic planning
- Risk management
- Access to justice issues
- Administrative law
- Regulatory law
- Professional responsibility and ethics
- Professional discipline (any profession)
- Prosecutions (distinction between prosecutorial discretion and adjudication)
- Equity, diversity and inclusion
- Indigenous issues including the Truth and Reconciliation Calls to Action
- Mental health and wellness issues
- Finance and audit literacy
- Technology



Skills

Ideal candidates demonstrate skills in several of the following areas:

- Conflict resolution
- Written and oral communication
- Leadership
- Business management
- Synthesis and analysis
- Working effectively in small and large groups