Non-consolidated Financial Statements **December 31, 2019**



Independent auditor's report

To the Directors of The Law Society of Alberta

Our opinion

In our opinion, the accompanying non-consolidated financial statements present fairly, in all material respects, the financial position of The Law Society of Alberta (the Society) as at December 31, 2019 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

What we have audited

The Society's non-consolidated financial statements comprise:

- the non-consolidated balance sheet as at December 31, 2019;
- the non-consolidated statement of revenue, expenses and fund balances for the year then ended;
- the non-consolidated statement of cash flows for the year then ended; and
- the notes to the non-consolidated financial statements, which include a summary of significant accounting policies.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the non-consolidated financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Society in accordance with the ethical requirements that are relevant to our audit of the non-consolidated financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Responsibilities of management and those charged with governance for the nonconsolidated financial statements

Management is responsible for the preparation and fair presentation of the non-consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of non-consolidated financial statements that are free from material misstatement, whether due to fraud or error.

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In preparing the non-consolidated financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

Auditor's responsibilities for the audit of the non-consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the non-consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these non-consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the non-consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the non-consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the non-consolidated financial statements, including the disclosures, and whether the non-consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Pricewaterhouse Coopers LLP

Chartered Professional Accountants

Calgary, Alberta May 21, 2020

Non-consolidated Balance Sheet

As at December 31, 2019

	General Fund S	Assurance Fund \$	Viscount Bennett Trust Fund S	2019 \$	2018 \$
Assets	ψ	Φ	ψ	ψ	φ
Current assets Cash and cash equivalents Accounts receivable Prepaid expenses	7,154,337 6,392,760 351,848	1,105,475 86,788 -	229,951 4 -	8,489,763 6,479,552 351,848	13,962,530 1,406,964 236,465
	13,898,945	1,192,263	229,955	15,321,163	15,605,959
Investments (note 3)	1,446,258	8,222,384	1,760,189	11,428,831	10,373,482
Loan Receivable (note 4)	1,746,600	-	-	1,746,600	583,195
Reinsurance recoverable (note 7)	-	1,147,000	-	1,147,000	2,605,000
Trust assets (note 5)	2,348,946	-	-	2,348,946	2,233,205
Capital assets (note 6)	9,362,083	-	-	9,362,083	1,359,700
	28,802,832	10,561,647	1,990,144	41,354,623	32,760,541
Liabilities					
Current liabilities Deferred revenue Accounts payable and accrued liabilities Due to related parties (note 12)	6,496,961 3,214,884 152,250	16,000	-	6,496,961 3,230,884 152,250	6,315,501 1,957,422 21,744
	9,864,095	16,000	-	9,880,095	8,294,667
Long-term liabilities Reserve for claims and related costs (note 7) Lease liability (note 10) Trust liabilities (note 5) Pension plan payable (note 9)	5,965,142 2,348,946 2,602,368	7,278,000	- - -	7,278,000 5,965,142 2,348,946 2,602,368	6,675,000 2,233,205 2,470,828
	10,916,456	7,278,000	-	18,194,456	11,379,033
	20,780,551	7,294,000		28,074,551	19,673,700
Fund balances Invested in capital assets Restricted funds (note 8)	3,749,115	-	-	3,749,115	1,359,700
Contingency reserve – internally restricted Scholarship reserve – externally restricted Unrestricted funds	4,273,166	3,267,647	1,990,144	3,267,647 1,990,144 4,273,166	4,988,654 1,802,591 4,935,896
	8,022,281	3,267,647	1,990,144	13,280,072	13,086,841
	28,802,832	10,561,647	1,990,144	41,354,623	32,760,541
Commitments (note 11)					

Commitments (note 11)

Approved by the Board

Kent Teskey, QC

President

Ken Warren, QC

Chair of the Audit and Finance Committee

Non-consolidated Statement of Revenue, Expenses and Fund Balances

For the year ended December 31, 2019

Bennett General Assurance Trust Fund Fund Fund 2019 \$ \$ \$ \$	2018 \$
Revenue	
Practice fees 27,559,175 27,559,175	26,986,106
Management fee (note 11) 2,867,000 2,867,000	3,490,072
Investment income 404,664 397,278 72,645 874,587	842,800
Enrolment and application fees 777,120 - 777,120	784,960
Other 250,761 250,761	115,870
31,858,720 397,278 72,645 32,328,643	32,219,808
Expenses	
Corporate costs	
Premises operating costs 2,465,334 2,465,334	2,300,127
Amortization 1,090,422 1,090,422	1,057,869
General corporate costs 859,244 32,625 4,970 896,839	773,215
Departmental costs Business technology 3,585,969 3,585,969	3,044,507
Counsel & Conduct 3,575,798 3,575,798	3,336,141
Trust Safety 1,981,906 - 1,981,906	2,278,091
Policy & Ethics 1,673,615 1,673,615	1,818,338
Investigations 1,454,030 1,454,030	1,451,631
Early intervention 1,343,644 1,343,644	1,096,648
Secretariat 1,274,163 - 1,274,163	1,396,625
Membership1,100,9201,100,920Accounting999,110999,110	964,379 986,108
Accounting999,110999,110Practice review989,561989,561	906,231
Administration 870,301 - 870,301	904,309
Communications 834,750 834,750	775,650
Custodianships 737,676 737,676	576,106
Information management 678,639 678,639	602,600
Tribunal 664,172 664,172	455,205
Governance 604,221 604,221	549,858
Human resources562,439562,439External funding3,270,6333,270,633	693,513 3,162,550
External funding 3,270,633 - 3,270,633 Provision for claims & related costs net (note 7) - 2,485,405 - 2,485,405	(553,086)
Scholarships - 20,000 20,000	60,000
30,616,547 2,518,030 24,970 33,159,547	28,636,615
Excess of revenue over expenses for the year before other items1,242,173(2,120,752)47,675(830,904)	3,583,193
Other items:	
Unrealized gain (loss) on investments 73,583 567,745 139,878 781,206	(460,809)
Recovered costs 242,929 242,929	315,556
Interfund management fees <u>168,000</u>	-
Excess (deficiency) of revenue over expenses for the year 1,726,685 (1,721,007) 187,553 193,231	3,437,940
Fund balance – beginning of year 6,295,596 4,988,654 1,802,591 13,086,841	9,648,901
Fund balance – end of year 8,022,281 3,267,647 1,990,144 13,280,072	13,086,841

The accompanying notes are an integral part of the financial statements.

Non-consolidated Statement of Cash Flows

For the year ended December 31, 2019

	General Fund \$	Assurance Fund \$	Viscount Bennett Trust Fund \$	2019 \$	2018 \$
Cash provided by (used in)					
Operating activities Excess (deficiency) of revenue over expenses for the period Items not affecting cash	1,726,685	(1,721,007)	187,553	193,231	3,437,940
Amortization Gain on sale of investments Unrealized (gain) loss on investments Provision for claims & related costs (note 7) Deferred rent	1,090,422 (2,906) (73,583) 	(91,366) (567,745) 2,485,405	(7,934) (139,878)	1,090,422 (102,206) (781,206) 2,485,405 352,174	1,057,869 (223,180) 460,809 (553,086)
	3,092,792	105,287	39,741	3,237,820	4,180,352
Change in non-cash working capital items Claims and related costs paid – net of recoveries	156,304	690,655	61	847,020	(526,888)
(note 7) Increase (decrease) in pension plan payable	131,540	(424,406)	-	(424,406) 131,540	(550,914) (71,902)
	3,380,636	371,536	39,802	3,791,974	3,030,648
Investing activities Proceeds on disposal of investments Purchase of investments Purchase of capital assets	170,000 (51,363) (9,092,804)	670,000 (908,196)	28,000 (80,378)	868,000 (1,039,937) (9,092,804)	$1,197,200 \\ (1,286,062) \\ (651,685)$
	(8,974,167)	(238,196)	(52,378)	(9,264,741)	(740,547)
(Decrease) increase in cash and cash equivalents	(5,593,531)	133,340	(12,576)	(5,472,767)	2,290,101
Cash and cash equivalents – beginning of the year	12,747,868	972,135	242,527	13,962,530	11,672,429
Cash and cash equivalents – end of the year	7,154,337	1,105,475	229,951	8,489,763	13,962,530
Cash and cash equivalents comprised of: Cash Cash equivalents	515,275 6,639,062	60,007 1,045,468	34,044 195,907	609,326 7,880,437	470,277 13,492,253
	7,154,337	1,105,475	229,951	8,489,763	13,962,530
Interest received	401,757	188,428	39,852	412,716	412,716

The accompanying notes are an integral part of the financial statements.

Notes to Non-consolidated Financial Statements

For the year ended December 31, 2019

1 General

The Law Society of Alberta (the Law Society) operates under the authority of the *Legal Profession Act*, Chapter L-8, Revised Statutes of Alberta 2000. The Law Society administers programs to promote a high standard of legal services and professional conduct through governance and regulation of an independent legal profession. The financial statements of the Law Society are prepared on a non-consolidated basis (refer to Note 11 Related Party Transactions).

2 Summary of significant accounting policies

Basis of accounting

These financial statements are prepared in accordance with Canadian Accounting Standards for not for profit organizations (ASNPO) as issued by the Canadian Accounting Standards Board.

Use of estimates

The preparation of the financial statements in conformity with ASNPO requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities as at the date of the financial statements and the reported amounts of revenue and expenses during the reporting periods. Actual results could differ from these estimates.

Comparative figures

Certain prior year figures have been reclassified to conform to current year's presentation.

Fund accounting

The Law Society has the following funds:

General Fund

The General Fund is an unrestricted fund which provides for the administration and governance of the Law Society's regulatory operations.

Assurance Fund

The Assurance Fund is a restricted fund maintained to reimburse, at the discretion of the Board, the principal amount of losses caused by a lawyer through the misappropriation or wrongful conversion of money or other property entrusted to or received by a lawyer in their professional capacity and in the course of the lawyer's legal practice.

The Assurance Fund was closed to claims for lawyer misappropriation of funds that occurred after June 30, 2014. Claims for lawyer misappropriation that occur subsequent to June 30, 2014 are covered though the Misappropriation Indemnity Program administered by Alberta Lawyers Indemnity Association (formerly The Alberta Lawyers Insurance Association).

Notes to Non-consolidated Financial Statements For the year ended December 31, 2019

Viscount Bennett Trust Fund

The Viscount Bennett Trust Fund is a restricted fund, the principal of which was gifted to the Law Society by the Right Honourable Viscount Bennett. The income generated by this fund is to be used for scholarships for law graduates, students-at-law or lawyers ordinarily resident in Alberta to support post-graduate legal studies.

Financial Instruments

The Law Society initially measures financial assets and financial liabilities at cost. It subsequently measures its investments at fair value. The financial assets subsequently measured at amortized cost include cash and cash equivalents, accounts receivable and accrued interest receivable. The financial liabilities subsequently recorded at amortized cost include accounts payable and accrued liabilities.

The Law Society's investments consist of equity securities, corporate bonds, and provincial and federal government bonds. The investments in equity securities which are traded on active markets are recorded at fair value. The Law Society has elected to record the investments in bonds at fair value. Changes in fair value of the investments are recorded on the statement of revenue, expenses and fund balances. The investments which are not traded on active markets are recorded at cost.

Financial assets are tested for impairment at the end of each reporting period when there are indications that the assets may be impaired.

Revenue recognition and deferred revenue

The Law Society follows the deferral method for revenue recognition. The Law Society's membership year runs from March 15 to March 15 of the subsequent year. Amounts received or receivable from the practice fee that pertain to the membership period subsequent to the year-end are deferred and recognized as revenue in the next fiscal year.

Investment income earned on investments is recognized in the fund in which the investments are maintained.

Recoveries

Recoveries from reinsurers and other third parties are recorded as revenue when they can be reasonably estimated and collectability is reasonably assured. Otherwise, the recovery is recorded when received.

Reserve and provision for claims and related costs

The provision for claims and related costs in the Assurance Fund is based upon the change from year to year in the reinsurance recoverable and reserve for claims and related costs. The reserve value is based on the actuarially determined discounted cost of possible claims and related costs as at the end of the fiscal year.

The Law Society's actuary is engaged to provide an annual valuation of the reserve for claims and related costs for the Assurance Fund in accordance with the standards of practice adopted by the Canadian Institute of Actuaries. For the purpose of this actuarial valuation, the actuary made use of certain information contained in the Law Society's financial records.

Notes to Non-consolidated Financial Statements

For the year ended December 31, 2019

Reinsurance recoverable

In the normal course of business, the Law Society seeks to limit exposure to losses on large trust account misappropriation claims by purchasing reinsurance. The amounts reported in the balance sheet include estimates of amounts expected to be recovered from reinsurers on incurred losses that have not yet been paid. The provision for claims and related costs has been disclosed on a gross basis with an offsetting asset reflecting the reinsurance recoverable.

Cash and cash equivalents

Cash and cash equivalents include cash and short-term investments that are highly liquid and are readily convertible to known amounts of cash and are subject to insignificant risk of change in value.

Investment income

Investment income consists of interest, dividends, fund distributions, and gains and losses realized on the disposal of investments. Interest and dividends earned on investments are included as revenue on an accrual basis. The change in fair value of investments is recorded in the statement of revenue, expenses and fund balances as an unrealized gain (loss).

Capital assets

Capital assets are recorded at cost net of accumulated amortization. Amortization is calculated on a straight-line basis at the following annual rates:

Furniture and equipment	10%
Computer	20%
Adjudicator training program	33-1/3%
Leasehold improvements	Over the lease term (15 years)

Post-employment benefits

The Law Society maintains pension plans which provide defined benefit and defined contribution pension benefits. Pension costs and obligations for the defined benefit pension plans are determined using the projected benefit method and are charged to the statement of revenue, expense and fund balances based upon an actuarial valuation.

Pension plan assets of the registered pension plan (RPP) are measured at fair value and the expected return on pension plan assets is determined using market related values. The supplemental retirement plan (SRP) is an unfunded plan and does not hold any assets. The Law Society recognizes past service costs and actuarial gains and losses in the period they arise within re-measurements and other items. The Law Society measures the defined benefit obligation as of the balance sheet date using the most recently completed actuarial valuation prepared for accounting purposes.

Income taxes

The Law Society meets the qualifications of a non-profit organization as defined in the *Income Tax Act* and, as such, is exempt from income taxes.

Notes to Non-consolidated Financial Statements

For the year ended December 31, 2019

Donated services

A portion of the Law Society's work is dependent on the service of many volunteers, particularly the significant contribution of the Board and committees of the Board. These services are not normally purchased by the Law Society. Due to the difficulty in determining their fair value, donated services are not recognized in these financial statements.

3 Investments

The Law Society's investments are governed by a Statement of Investment Policies and Goals approved by the Board and managed under contract with an investment manager. The Law Society's investments are carried at fair market value, subject to normal market fluctuations, and the statement of revenue, expenses, and fund balances reports both realized and unrealized gains and losses on investments. The Law Society's investments consist of bonds and equity investments at December 31, 2017 as follows:

	2019 \$	2018 \$
Bonds denominated in Canadian dollars:		
Corporate	3,468,953	2,784,986
Provincial government	1,397,529	1,863,513
Federal government	2,248,317	2,192,611
T-Bills	99,487	15,084
	7,214,286	6,856,194
Equities denominated in Canadian dollars	4,214,545	3,517,288
	11,428,831	10,373,482

4 Loans Receivable

The Law Society has agreed to participate with other Canadian law societies in a collective loan of \$2 million to the Canadian Legal Information Institute (CanLII), a wholly-owned subsidiary of the Federation of Law Societies of Canada. The loan is part of the financing for the purchase by CanLII of Lexum, a corporation providing support services to CanLII for the implementation of CanLII's legal information website. The Law Society's participation is \$294,864 (2018 - \$219,336) and includes interest earned. The loan has a five-year term with an annual interest rate of 4.74% compounded semi-annually and payable annually. The Law Society is also committed to provide \$63,973 for the next two years to finance the remaining portion of the acquisition.

The Law Society has agreed to provide financial support to the Canadian Centre for Professional Legal Education (CPLED) to cover the start-up costs related to the implementation of the new CPLED PREP program. The Law Society advanced \$1,050,000 (2018 - \$354,914) and has committed to provide a total of \$1.8M in financial support over the next two years. The annual interest rate is 4% compounded annually and is included in the loan balance. During 2019, \$46,822 in interest has been recognized on the loan. Repayment of the loan begins in 2021.

Notes to Non-consolidated Financial Statements

For the year ended December 31, 2019

5 **Trust assets and liabilities**

The Legal Profession Act provides that lawyers' trust funds which cannot be disbursed to clients must be forwarded to the Law Society. In 2019, approximately \$250,000 (2018 - \$359,000) was received. The Law Society holds the funds in trust for five years, refunds amounts to claimants as appropriate, and forwards any unclaimed funds, plus interest earned, less an administration fee to the Alberta Law Foundation. The administration fee is set at 2.5% of the principal and 10% of the income on the funds forwarded in each year. Amounts forwarded to the Alberta Law Foundation during the 2019 fiscal period totalled approximately \$167,600 (2018 - \$169, 800).

The Law Society holds funds related to custodianship trust accounts. In 2019 the Law Society held trust funds in the amount of \$83,000 (2018 - \$0). Interest earned on these funds is paid to the Alberta Law Foundation.

Capital assets 6

Capital assets			2019	2018
	Cost \$	Accumulated amortization \$	Net \$	Net \$
Furniture and equipment	1,833,900	28,305	1,805,595	103,702
Computer	2,681,330	1,190,015	1,491,315	754,244
Leasehold improvements	6,079,803	54,846	6,024,957	411,237
Adjudicator training program	328,231	288,015	40,216	90,517
	10,923,264	1,561,181	9,362,083	1,359,700

Reinsurance recoverable and reserve for claims and related costs 7

2019	2018
\$	\$
2,605,000	8,741,000
(1,458,000)	(6,136,000)
1,147,000	2,605,000
	\$ 2,605,000 (1,458,000)

The change in the reserve for claims and related costs is summarized as follows:

	2019 \$	2018 \$
Reserve for claims and related costs – beginning of period	6,675,000	13,915,000
Claims paid Related costs paid and accrued Recoveries from members and third parties	(654,895) (38,078) 268,568	(1,000,259) (214,055) 663,400
	(424,405)	(550,914)
(Decrease) Increase due to claims experience	1,027,405	(6,689,086)

Notes to Non-consolidated Financial Statements

For the year ended December 31, 2019

Reserve for claims and related costs – end of period	7,278,000	6,675,000
Case reserves (indemnity and external expenses) Incurred but not reported claim reserve (indemnity and external	3,090,000	2,738,000
expenses)	2,551,000	3,199,000
Provision for internal claim administration	324,000	33,000
Provision for adverse deviation	1,313,000	705,000
Reserve for claims and related costs	7,278,000	6,675,000

The portion of the reserve for claims and related costs expected to be paid within the next fiscal year cannot be reasonably determined and therefore has not been included in current liabilities.

In summary, the net exposure is summarized as follows:

	2019 \$	2018 \$
Reserve for claims and related costs – beginning of period Reinsurance recoverable – beginning of period	6,675,000 (2,605,000)	13,915,000 (8,741,000)
Net exposure – beginning of period	4,070,000	5,174,000
Claims paid Related costs paid and accrued Recoveries from members and third parties	(654,895) (38,078) 268,568	(1,000,259) (214,055) 663,400
	3,645,595	4,623,086
Provision for claims and related costs	2,485,405	(553,086)
Net exposure – end of period	6,131,000	4,070,000
Reserve for claims and related costs – end of period Reinsurance recoverable – end of period	7,278,000 (1,147,000)	6,675,000 (2,605,000)
Net exposure – end of period	6,131,000	4,070,000

The discount rate applied by the actuary at December 31, 2019 is 2.05% (2018 – 2.30%). The undiscounted reserve balance at December 31, 2019 is \$6.384 million (2018 – \$6.093 million).

Claims which occurred between November 1, 2001 and October 31, 2007 are insured by a \$10,000,000 indemnity bond with the Law Society retaining the first \$1,000,000 in claims losses. Claims which occurred between November 1, 2007 and June 30, 2014 are insured by an indemnity bond of \$10,000,000 with a \$1,500,000 retention. Claims for lawyer misappropriation that occur subsequent to June 30, 2014 are covered though the

Misappropriation Indemnity program administered by Alberta Lawyers Indemnity Association (formerly The Alberta Lawyers Insurance Association).

8 Restricted funds

Contingency reserve

The Contingency reserve is for future liabilities that may arise as a result of significant adverse claims experience. In the current period, expenses exceeded revenue of the Assurance Fund by \$1,721,007 and this amount, therefore, reduced the reserve (2018 – revenue exceeded expenses by \$334,258).

Scholarship reserve

In the current period, revenue exceeded expenses by \$187,553 and this amount, therefore, was added to the reserve (2018 - expenses exceeded revenue by \$41,956).

9 Pension plan

	2019 \$	2018 \$
Registered pension plan accrued liability Supplemental retirement plan accrued liability	392,304 2,210,064	382,474 2,088,354
	2,602,368	2,470,828

a) Registered pension plan

The Law Society provides a non-contributory defined benefit pension plan to eligible management employees based on earnings and years of service. The defined benefit pension plan was closed to management employees commencing employment after May 31, 2006.

As of December 31, 2019, and on advice of the actuary, the details of the pension plan are as follows:

	2019 \$	2018 \$
Reconciliation of fair value of plan assets		
Fair value of plan assets – beginning of period	3,667,627	3,733,614
Law Society contributions during period	38,292	75,300
Actual return on plan assets	508,459	14,392
Less benefits paid during period to retirees	(208,303)	(155,679)
Fair value of plan assets – end of period	4,006,075	3,667,627
Reconciliation of the accrued benefit obligation		
Accrued benefit obligation – beginning of period	4,050,101	4,206,207
Current service cost	63,866	129,991
Interest on accrued benefit obligation	151,160	140,478
Actuarial (gain) during period	341,555	(270,896)
Less benefits paid during period to retirees	(208,303)	(155,679)

Notes to Non-consolidated Financial Statements For the year ended December 31, 2019

	2019 \$	2018 \$
Accrued benefit obligations – end of period	4,398,379	4,050,101
Plan deficit	(392,304)	(382,474)
Pension cost		()
Current service cost	63,866	129,991
Finance cost	15,020	16,748
Re-measurements and other items	(30,764)	(161,558)
Pension cost recognized during period	48,122	(14,819)
Accrued benefit asset		
Beginning balance – Accrued benefit liability	(382,474)	(472,593)
Plus contributions in the period	38,292	75,300
Less pension cost recognized during period	(48,122)	14,819
Ending balance – Accrued benefit liability	(392,304)	(382,474)

Plan assets

The plan assets are invested in a balanced fund that consists of the following asset mix:

	2019	2018
Fixed income	32.1%	32.7%
Foreign equities	45.0%	44.7%
Canadian equity	16.9%	17.3%
Cash and cash equivalents	6.0%	5.3%
*	100%	100%
Assumptions		
The actuary used the following rates in their calculations:	2019	2018
Discount rate – beginning of period	3.80%	3.35%
Discount rate – end of period	3.05%	3.80%
Expected long-term rate of return on plan assets	3.05%	3.80%
Rate of compensation increase	3.50%	3.50%

b) Supplemental Retirement Plan

The Law Society provides to eligible management employees a non-funded Supplemental Retirement Plan (SRP). The SRP is based on earnings and years of service and has been implemented to top-up the pension payments for those whose earnings are above the Canada Revenue Agency maximum. The SRP was closed to management employees commencing employment after May 31, 2006.

Notes to Non-consolidated Financial Statements

For the year ended December 31, 2019

	2019 \$	2018 \$
Reconciliation of the accrued benefit obligation		
Accrued benefit obligation – beginning of period	2,088,354	2,070,137
Current service cost	3,195	98,630
Interest on accrued benefit obligation	77,360	70,610
Actuarial (gain) during period	149,494	(127, 615)
Less benefits paid during period for retirees	(108,339)	(23,408)
Accrued benefit obligation – end of period	2,210,064	2,088,354
Pension cost		
Current service cost	3,195	98,630
Interest cost on accrued benefit obligation	77,360	70,610
Net actuarial (gains)	149,494	(127,615)
Pension cost recognized during period	230,049	41,625
Accrued benefit liability		
Beginning balance – accrued benefit liability	(2,088,354)	(2,070,137)
Plus contributions in the period	108,339	23,408
Less pension cost recognized during period	(230,049)	(41,625)

10 Operating Lease

The Law Society has an operating lease for its premises for 15 years and 9 months effective November 7, 2019. Under the terms of the lease agreement, the minimum annual lease payment increases over the lease term. In addition, the lessor provided the Law Society with a tenant improvement allowance. This allowance is accounted for as a reduction of the lease expense over the term of the lease.

11 Commitments

The Law Society is committed to leased office space and equipment until 2035. In addition, the Law Society has annual funding commitments to related organizations. Future minimum lease payments and funding commitments are as follows:

\$

2020	2,984,379
2021	2,356,269
2022	1,923,228
2023 and thereafter	29,768,556

12 Related party transactions

Alberta Lawyers Indemnity Association (formerly The Alberta Lawyers Insurance Association) (the Association) is a wholly-owned subsidiary of the Law Society. Share capital of \$20 consists of four common

shares; three shares issued to the Law Society and one share issued to the person who holds the office of Executive Director of the Law Society, as bare trustee for the Law Society.

The Association administers a program under which active members of the Law Society in private practice (indemnified lawyers) have mandatory coverage for errors and omissions (or Professional Liability Insurance) of \$1,000,000 per occurrence, with an annual aggregate limit of \$2,000,000. Effective July 1, 2014 the Association also administers a program under which indemnified lawyers have mandatory coverage for misappropriation from lawyer trust accounts (or Misappropriation Indemnity) of \$5,000,000 per occurrence, with a profession-wide annual aggregate limit of \$25,000,000.

The Law Society does not consolidate, in its financial statements, the results of the Association. A summary of the Association's financial information for the year ended December 31, 2019 is as follows:

	2019 \$	2018 \$
Assets Liabilities	201,233,014 (138,470,729)	174,628,249 (134,570,206)
Net assets	62,762,285	40,058,043
Revenue Expenses	46,455,283 (25,467,155)	37,844,460 (25,335,656)
Excess of revenue over expenses before the following:	20,988,128	12,508,804
Unrealized gain (loss) on fair market value of investments	1,716,114	(5,639,154)
Excess of revenue over expenses	22,704,242	6,869,650
Cash flows from operating activities Cash flows from investing activities	15,750,460 866,809	15,646,588 (19,812,809)
Increase (decrease) in cash and cash equivalents	16,617,269	(4,166,221)

During the year the Law Society received \$2,867,000 from the Association for management fees (2018 - \$3,490,072). As at December 31, 2019, \$152,250 was due to the Association (2018 - \$21,744) and is non-interest bearing and due on demand. These transactions are in the normal course of operations and are measured at the amount of consideration established and agreed to by the related parties.

The elected Board of the Law Society include lawyers drawn from law firms across the province. These law firms may at times be engaged by the Law Society in the normal course of business. During the year expenses of \$10,729 were incurred with these law firms (2018 - \$263,579). Board members are not involved in the retention of these firms.

13 Financial instruments

Interest rate risk

The Law Society is exposed to interest rate risk on its investments. The Law Society manages the interest rate risk on bonds by engaging an investment manager who is guided by the Statement of Investment Policies and Goals designed to mitigate interest rate risk.

Included in investments are bonds in the amount of \$6,856,194. The maturity dates and interest rates are as follows:

	December 31, 2019		December 31, 2018	
Maturity date from balance sheet date	Interest rate Range	Market value \$	Interest rate Range	Market value \$
Within five years Greater than five years but less than ten years Greater than ten years	$\begin{array}{c} 1.25-7.56\%\\ 1.90-5.75\%\\ 2.00-6.35\%\end{array}$	2,813,838 2,172,682 2,198,830	$\begin{array}{c} 1.25-7.56\%\\ 1.00-4.29\%\\ 2.25-6.50\%\end{array}$	4,428,048
		7,185,350		6,856,194

Price risk

The investments of the Law Society are subject to price risk because changing interest rates impact the market value of the interest-bearing investments, general economic conditions affect the market value of equity investments and currency exchange rates impact the market value of the investments denominated in currencies other than the Canadian dollar. The risk is managed by engaging an investment manager for the long-term portfolio investments and by investing other funds in short term fixed rate securities with high credit ratings.

Credit risk

The Law Society is not exposed to significant credit risk on any of its financial assets. The Law Society manages credit risk by maintaining bank accounts with reputable financial institutions and only investing in securities that are liquid, highly rated and traded in active markets. Accounts receivable are from lawyers and reputable, credit-worthy reinsurers.

Liquidity risk

Liquidity risk is the risk that the Law Society will not be able to meet its financial obligations as they become due. The Law Society's approach to managing liquidity is to ensure that it will have sufficient cash available to meet its liabilities when due. The Law Society's strategy is to satisfy its liquidity needs using cash on hand, cash flows generated from operating activities and investing activities.

Notes to Non-consolidated Financial Statements For the year ended December 31, 2019

14 Subsequent Event

The COVID-19 pandemic and its impact on business operations, supply chains, travel, commodity prices, consumer confidence and business forecasts, and the associated impact on domestic and international equity markets and fixed income yields, is expected to have a material impact on all equity and fixed income portfolios during the first half of 2020, and potentially beyond. Management will continue to monitor the operational and financial impact of the COVID-19 pandemic on the Law Society. While it is too early to predict the impact of COVID-19 related factors, during a time of increased uncertainty and volatility, we expect that the performance of the Law Society's portfolio, will be negatively affected, at the least in the near term.